



# Executive Committee

No Direct Ward Relevance

9<sup>th</sup> December 2009

## REDDITCH BOROUGH COUNCIL ESTABLISHMENT

(Report of the Head of Financial, Revenues and Benefits Services)

### 1. Summary of Proposals

To provide an update on the Council's establishment and the numbers of vacant posts currently in place.

### 2. Recommendations

**The Committee is asked to RESOLVE that  
subject to any comments the report be noted.**

### 3. Financial, Legal, Policy, Risk and Sustainability Implications

#### Financial

3.1 There are no specific financial implications.

#### Legal

3.2 There are no specific legal implications.

#### Policy

3.3 There are no specific policy implications.

#### Risk

3.4 There is a risk to service delivery and performance if vacant posts remain unfilled for any significant period of time.

#### Sustainability / Environmental

3.5 There are no specific sustainability / environmental / climate change implications.

### Report

#### 4. Background

At the 11<sup>th</sup> June 2008 meeting of this Committee, Members requested a brief report be brought to alternate future meetings, outlining the current vacancies within the Authority's establishment.

#### 5. Key Issues

A table has been included at Appendix 1 detailing all vacant posts as at 31st October 2009 not covered by temporary staff or other arrangements.

#### 6. Other Implications

Asset Management - None.

Community Safety - None.

Human Resources - None.

Social Exclusion - None.

#### 7. Lessons Learnt

None.

#### 8. Background Papers

None.

#### 9. Consultation

This report has been prepared in consultation with relevant Borough Council Officers.

#### 10. Author of Report

The author of this report is Teresa Kristunas (Head of Financial, Revenues and Benefits Services), who can be contacted on extension 3295 (e-mail:teresa.kristunas@redditchbc.gov.uk ) for more information.

#### 11. Appendices

Appendix 1 – Table of Vacant Posts as at 31<sup>st</sup> October 2009.